

## From COPE/SEPB Constitution as amended at 2022 Convention

### **ARTICLE 14          Canadian Equity Council (CEC)**

- 14.1    The Canadian Equity Council is a consultative body that meets before or after the Convention;
- 14.2    The National Executive may call a special meeting of the Canadian Equity Council;
- 14.3    The Canadian Equity Council is a forum to discuss equity-related matters and to make recommendations to the National Executive;
- 14.4    It shall be composed of the National Executive members and of a maximum of four (4) members per region who are a member of any of the following equity seeking communities: First Nations, Métis, Inuit, racialized people, Two Spirited, lesbian, gay, bisexual, transgender, queer, intersex, asexual, people living with a disability, or young worker.
- 14.5    A young worker must be less than thirty-five (35) years old at the time of the selection. This person may complete her/his term if she/he reaches the age limit during the mandate;
- 14.6    When a seat becomes vacant the region concerned is entitled to fill the seat with an alternate provided they have been chosen under the same conditions;
- 14.7    The method, number and time of selection of these representatives, who are members in good standing of their Locals, are determined by the Regional Vice President; they must receive official support from their own Locals;
- 14.8    Notwithstanding the preceding paragraph and its consultative character, the Canadian Equity Council may elect a Chair person for the term of office as described below. The Chair person shall be elected at the Council's first meeting following convention and the Canadian Equity Council chooses its own Chair person selection process;
- 14.9    The term of office shall commence at the adjournment of a statutory national convention and up to the adjournment of the one that follows immediately;
- 14.10   Locals will cover the expenses and lost wages for these representatives for the duration of their term, in accordance with the rules that govern them.

14.11 Regardless of the advisory nature of the Council, delegates from their respective region may, during a meeting of the said Council, vote on a resolution to be submitted to the National Convention subject to the following conditions:

- A quorum to adopt such a resolution shall consist of a majority of delegates;
- The resolution shall be in direct relation with an equity issue. Once carried, the resolution is deemed to have been received by the National Secretary-Treasurer.