

BOMBARDIER

MEMORANDUM OF AGREEMENT

DATE February 24, 2015

CONCLUDED BETWEEN Bombardier Inc.
and
C.O.P.E., Local 81

SUBJECT MRP Controller Jobs

In a previous memorandum of agreement effective March 1st, 2015, the Company and the Union agreed on the introduction of the Junior MRP Controller, Intermediate MRP Controller, and Senior MRP Controller. It was agreed that the incumbents in the Planner (level 5, 7, and 9) and Inventory Analyst (level 5, 7, and 9) occupational classifications would automatically transfer to fill the MRP Controller positions at their respective rates (level 5 moves to level 7, level 7 moves to level 9, and level 9 moves to level 11).

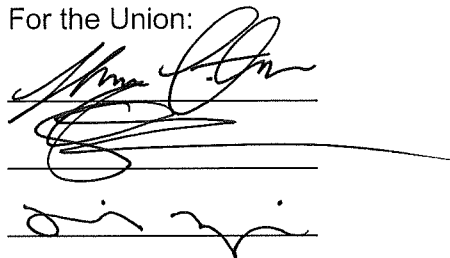
It is understood that that Laura Russo would be considered as qualified for Junior MRP Controller. It is understood that Stephanie Abrunzo, Daniel Muzzin, Jon Haupt and Mason Rojik would be considered as qualified for Intermediate MRP Controller.

In addition to the previous memorandum of agreement, it is understood that for seniority and bumping, Laura Russo, Stephanie Abrunzo, Daniel Muzzin, and Mason Rojik can bump back into positions they previously held regardless of the level increase. For example, Daniel Muzzin was an Intermediate Planner (level 7) and can bump into Intermediate MRP Controller (level 9).

This agreement would remain in place for the duration of the term of the Collective Agreement.

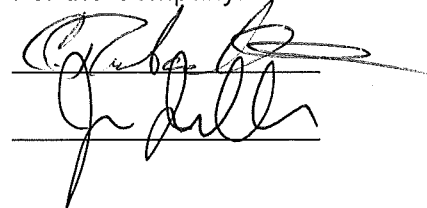
This agreement is concluded without prejudice and precedent for any future cases.

For the Union:



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For the Company:



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