

BOMBARDIER

MEMORANDUM OF AGREEMENT

DATE February 23, 2015

CONCLUDED BETWEEN Bombardier Inc.
and
C.O.P.E., Local 81

SUBJECT MRP Controller Jobs

Effective March 1st, 2015, the Company and the Union agree on the introduction of the Junior MRP Controller, Intermediate MRP Controller, and Senior MRP Controller. It is agreed that the incumbents in the Planner (level 5, 7, and 9) and Inventory Analyst (level 5, 7, and 9) occupational classifications would automatically transfer to fill the MRP Controller positions at their respective rates (level 5 moves to level 7, level 7 moves to level 9, and level 9 moves to level 11).

It is understood that that Laura Russo would be considered as qualified for Junior MRP Controller. It is understood that Stephanie Abrunzo, Daniel Muzzin, Jon Haupt and Mason Rojik would be considered as qualified for Intermediate MRP Controller.

This agreement would remain in place for the duration of the term of the Collective Agreement.

The parties agree to the job descriptions and salary classes as outlined below.

JUNIOR MRP CONTROLLER – Level 7

Primary Function:

Under close supervision, schedule and monitor all activities of production and to ensure the full availability of parts at the work station within the established timeframes. Act as the main liaison between Production and Supply Management and assist Intermediate and Senior MRP Controllers as required.

Working Procedure:

- Assure manufactured or purchased parts are available at the appropriate work stations.
- Analyze requirements and transaction to maintain an accurate coverage of parts
- Based on the master calendar for production, releases orders, shop orders and call of material to the warehouse with established manufacturing strategies.

- Analyzes and issues schedules for sub assemblies based on the master calendar (planning charts).
- Maintain the material master parameters to assure inventory availability, optimization and total inventory cost reduction strategies.
- Executes all transactions in order to provide and maintain accurate information in a timely fashion in SAP, including COGI.
- Ensures that all emergency is escalated and followed up until resolution, including the monitoring of parts retained by Quality Assurance and their restoration into the production schedule.
- Implement methods changes to production orders to incorporate the latest revision of technical documentation, parts applications, etc and ensure they updated on shop floor at all times.
- Determines the quantities of manufactured and purchased parts required in inventory, according to value, deadlines, space and shelf life with respect to budgetary objectives, analyses gaps between theoretical inventory and physically verified and manages obsolete inventory/surplus.
- Maintain and implement the Plan For Every Part (PFEP) for their scope of work
- Perform machine loading functions and analyze future production loads.
- Provide BOS support.
- Perform other related duties as required.

Qualifications:

- College diploma in Industrial Engineering and/ or Bachelor degree in Operations Management or similar
- The following would be considered an asset:
 - Intermediate skills in MS Excel
 - General knowledge Enterprise Resource Planning systems.
 - MRP knowledge
 - SAP knowledge

INTERMEDIATE MRP CONTROLLER – Level 9

Primary Function:

Under minimal supervision, schedule and monitor all activities of production and to ensure the full availability of parts at the work station within the established timeframes. Act as the main liaison between Production and Supply Management and assist Senior MRP Controllers.

Working Procedure:

- Perform all duties of Junior MRP Controller
- Assure manufactured or purchased parts are available at the appropriate work stations.
- Analyze requirements and transaction to maintain an accurate coverage of parts

- Based on the master calendar for production, releases orders, shop orders and call of material to the warehouse with established manufacturing strategies.
- Analyzes and issues schedules for sub assemblies based on the master calendar (planning charts).
- Maintain the material master parameters to assure inventory availability, optimization and total inventory cost reduction strategies.
- Executes all transactions in order to provide and maintain accurate information in a timely fashion in SAP, including COGI.
- Ensures that all emergency is escalated and followed up until resolution, including the monitoring of parts retained by Quality Assurance and their restoration into the production schedule.
- Implement methods changes to production orders to incorporate the latest revision of technical documentation, parts applications, etc and ensure they updated on shop floor at all times.
- Determines the quantities of manufactured and purchased parts required in inventory, according to value, deadlines, space and shelf life with respect to budgetary objectives, analyses gaps between theoretical inventory and physically verified and manages obsolete inventory/surplus.
- Maintain and implement the Plan For Every Part (PFEP) for their scope of work
- Carry out start-up activities for contracts and oversee the purchase orders and sales orders scenario in SAP (PO/SO).
- Performs machine loading functions and analyze future production loads.
- Provide BOS support.
- Perform other related duties as required.

Qualifications:

- College diploma in Industrial Engineering and/ or Bachelor degree in Operations Management or similar
- Two years experience as a Junior MRP Controller
- The following would be considered an asset:
 - Advanced skills in MS Excel
 - General knowledge Enterprise Resource Planning systems.
 - MRP knowledge
 - SAP knowledge

SENIOR MRP CONTROLLER – Level 11

Primary Function:

Ensure adherence of procedures for scheduling and monitoring all MRP activities. Ensure the full availability of parts at the work station within the established timeframes proper processes are followed. Provide training and support for implementation new processes and tools to all MRP controllers.

Working Procedure:

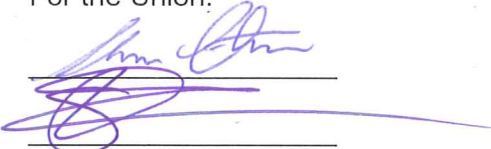
- Assure manufactured or purchased parts are available at the appropriate work stations.
- Analyze requirements and transaction to maintain an accurate coverage of parts
- Based on the master calendar for production, releases orders, shop orders and call of material to the warehouse with established manufacturing strategies.
- Analyzes and issues schedules for sub assemblies based on the master calendar (planning charts).
- Maintain the material master parameters to assure inventory availability, optimization and total inventory cost reduction strategies.
- Executes all transactions in order to provide and maintain accurate information in a timely fashion in SAP, including COGI.
- Ensures that all emergency is escalated and followed up until resolution, including the monitoring of parts retained by Quality Assurance and their restoration into the production schedule.
- Implement methods changes to production orders to incorporate the latest revision of technical documentation, parts applications, etc and ensure they updated on shop floor at all times.
- Determines the quantities of manufactured and purchased parts required in inventory, according to value, deadlines, space and shelf life with respect to budgetary objectives, analyses gaps between theoretical inventory and physically verified and manages obsolete inventory/surplus.
- Maintain and implement the Plan For Every Part (PFEP) for their scope of work
- Carry out start-up activities for contracts and oversee the purchase orders and sales orders scenario in SAP (PO/SO).
- Performs machine loading functions and analyze future production loads.
- Provide BOS support.
- Perform other related duties as required.


Qualifications:

- College diploma in Industrial Engineering and/ or Bachelor degree in Operations Management or similar
- Minimum three years experience as an Intermediate MRP Controller
- The following would be considered an asset:
 - Extensive knowledge Bombardier Transportation Material Management processes
 - Proven training capabilities
 - Advanced skills in MS Excel
 - General knowledge of Enterprise Resource Planning systems.
 - Extensive knowledge of SAP and MRP

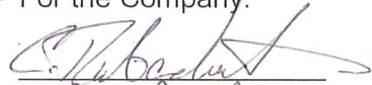
This agreement is concluded without prejudice and precedent for any future cases.

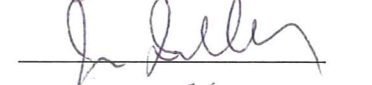
For the Union:





For the Company:





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